

# SOWE VALLEY PRIMARY SCHOOL

Accessibility Plan

Date: February 2023 Review due: February 2026

#### 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind. At Sowe Valley Primary School we are committed to listening to the opinion of anyone who has difficulty accessing the facilities on offer at our school. The needs and views of such people will be taken into account when reviewing the services that we offer. Our priorities will always be to provide for the needs of pupils, staff and visitors already in school and ensure plans are in place to provide for future requirements

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including pupils, parents, staff and governors of the school.

### 2. Legislation and guidance

This document meets the requirements of <u>schedule 10 of the Equality Act 2010</u> and the Department for Education (DfE) <u>guidance for schools on the</u> Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the <u>Special Educational Needs and Disability (SEND) Code of Practice</u>, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

#### 3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

| Targets                     | Strategy   | Outcome/Lead Person                             | Timescale | Progress Achieved |
|-----------------------------|--|---|-----------|-------------------|
| To ensure that all areas of | <ul> <li>The environment is adapted to the needs of pupils as required.</li> <li>This includes: <ul> <li>Ramps</li> <li>Corridor width</li> <li>Disabled toilets and changing facilities</li> <li>Library shelves at wheelchairaccessible height</li> </ul> </li> <li>All staff aware of the need to provide physical access to all areas</li> </ul> | Easy access for all staff, pupils, and visitors | ongoing   |                   |

| Schools visits to be planned   | Staff to ensure that any outdoor visits  | Trip organisers   | Ongoing                                 | Risk assessments completed on EVOLVE   |
|--|--|---|---|--|
| with all participating pupils catered for  | are risk assessed to ensure access for all   | SENCO to action   |   | website for all trips to ensure criteria met<br>Teachers ensure that where a pupil may<br>struggle with accessing an activity every<br>effort is made to meet their needs (including<br>asking the parent to attend for 1:1) |
| All sport activities<br>investigated for the level of<br>participation of SEN pupils                           | PE leader to ensure that all pupils are<br>able to access the curriculum and out<br>of school activities                             | PE leader and SENCO to action   | Immediate<br>and ongoing                |  |
| All teachers and teaching<br>assistants able to<br>differentiate the curriculum                                | Conduct an audit to identify who<br>would benefit from training in<br>differentiating the curriculum                                 | Teachers and teaching assistants<br>able to fully meet the<br>requirements of a disabled child in<br>accessing the curriculum | Ongoing                                 | Any child with a disability is able to access the National Curriculum  |
| Consider arrangements for<br>the administration of<br>medicines (including chronic<br>conditions e.g diabetes) | Staff identified who will administer medication  | Identified staff trained and confident in the administration of medicines   | On going<br>dependent of<br>pupil needs | Review when new intake of pupils each<br>Autumn  |
|  | Administration of Medicine Policy produced   | Policy reviewed and updated   | ongoing                                 | Review as part of policy review cycle  |
|  | Staff trained in the safe<br>administration of medicine by the<br>school nursing service, e.g epipen<br>training and diabetes checks |   | ongoing<br>when<br>required             | Staff regularly receive training updates   |
| Assessment and SAT<br>arrangements to be checked<br>for full accessibility                                     | Environment checked to ensure equality of opportunity  | Assessment leader(SENCO consulted)  | Autumn<br>Term and on-<br>going         | Review annually  |

| information to pupils with a | Our school uses a range of<br>communication methods to ensure<br>information is accessible. This includes: |  |
|------------------------------|--|--|
|                              | Internal signage   |  |
|                              | Large print resources  |  |
|                              | Pictorial or symbolic     representations  |  |
|                              | Working walls  |  |
|                              | External support services  |  |
|                              |  |  |
|                              |  |  |
|                              |  |  |

Appendix 1: Accessibility audit

| Feature          | Description   | Actions to be taken | Person<br>responsible | Date to<br>complete<br>actions<br>by |
|------------------|---|---------------------|-----------------------|--------------------------------------|
| Number of levels | Single storey   |                     |                       |                                      |
| Corridor access  | Single storey, double doors between areas, clear access                             |                     |                       |                                      |
| Parking bays     | None available on site as no car<br>park. Rear access is available if<br>requested. |                     |                       |                                      |
| Entrances        | Double door   |                     |                       |                                      |
| Ramps            | None required   |                     |                       |                                      |
| Toilets          | One disabled toilet in foyer. One disabled wet room.                                |                     |                       |                                      |
| Reception area   | Wide access/double doors  |                     |                       |                                      |
| Internal signage | Clear and at appropriate heights  |                     |                       |                                      |

| Emergency escape routes | routes Emergency access posters displayed/access areas clear/double doors. |  |  |  |
|-------------------------|--|--|--|--|
|-------------------------|--|--|--|--|

## 4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary. It will be approved by Resource Management Committee.

#### 5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy